STPL HR Award PR English 01032023

## Surat-based STPL received a highly prestigious Global HR Excellence Award

The Surat-based global leader in diamond processing solutions STPL, has added yet another golden feather to its saga of glorious, global recognitions. The company has been presented with the "Global HR Excellence Award", which is the most prestigious award in the field of human resources. The award was conferred at the recently held "Global HR Excellence Award 2023" by the World HRD Congress in Mumbai. The event was part of the 31st edition of The World HRD Congress 2023, which was attended by over 2000 global experts from 133 countries.

The coveted "Global HR Excellence Award" was given to STPL for its continuous innovations and implementation of its unique retention strategy. STPL is a trendsetter in the revolutionary high-end precision technology industry.

The innovative human resources initiatives implemented by STPL wowed the event's honorary jury and served as a source of motivation for many HR professionals throughout the world.

The moral and ethical principles set by STPL's Chairman Mr Dhirajlal Kotadia, are ingrained across the company and they serve as the guiding path for the company.

Reflecting on the award, Mr Rahul Gaywala, CEO of STPL, said, "the company's people management culture and values always play a vitally significant part in giving people a pleasant working experience working with the company. Inspired human talent always plays a crucial role in achieving long-term sustainable business growth."

The award also highlights the strong motivation provided by Mr Bhargav Kotadia, the Managing Director of Sahajanand Group of Companies, who promotes a people-first policy and ensures that it is equally inculcated throughout all of the firms that are part of the Sahajanand Group.

In addition, it is heartening to observe that Mr Trinayan Saikia, the General Manager of Human Resources for STPL, has introduced the most recent HR creative interventions and tailor-made policies, both of which encourage a culture that goes beyond the business at STPL.

At the event, prominent figures from around the world, including Kristopher Newbauer, who is the Chief Human Resources Officer for Rotary International, Nina Elizabeth Woodard, who is the President of Nina E. Woodard & Associates, and Arthur Carmazzi, who is the founder of Directive Communication Psychology, shared their knowledge and insights on fostering diversity, leadership, and people management.

STPL has always been at the forefront of technological innovations and the company has made India proud at the global level, in the field of Diamond Processing, Additive Manufacturing, Industrial Laser and Medical Technologies. STPL has a wide client base in 30+ countries, spread across 5 continents.

With this award related to HR, it is exciting to see how STPL is setting an example of balancing the culture of people's values with the growth of the business at the same time. The Global HR Excellence Award recognises not only the success of the company's HR team but also the success of the STPL family and depicts the culture of the new corporate India.